Towards a Representative Public Service

Statistics as of
June 30th, 2012

Prepared by

Department of Human Resources
Planning and Strategic Priorities

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New Departments

As of April 1st, 2004; the Government of Nunavut underwent reorganization and 3 new departments were created:

- Department of the Environment
- Department of Economic Development & Transportation
- Department of Community Government & Services,

and replaced the

- Department of Community Government & Transportation,
- Department of Public Works & Services, and
- Department of Sustainable Development.

Report Scope

The statistics contained in this report include:

- Full-time equivalent (FTE) positions contained in each department's organization chart

and do not include:

- Contract positions
- Cabinet Ministers and Members of the Legislative Assembly
- Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

Employment Summary of GN Public Service

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	40	7	33	83%	15	45%
Senior Management	168	28	140	83%	26	19%
Middle Management	452	79	373	83%	91	24%
Professional	1370	297	1073	78%	284	26%
Paraprofessional	1553	408	1145	74%	791	69%
Administrative Support	577	136	441	76%	400	91%
Total All Employment Categories	**4160**	**955**	**3205**	**77%**	**1607**	**50%**
Departments Totals						
Community & Government Services	347	91	256	74%	111	43%
Culture, Language, Elders & Youth	98	24	74	76%	55	74%
Economic Development & Transportation	136	27	109	80%	54	50%
Education	1318	150	1168	89%	618	53%
Environment	123	30	93	76%	28	30%
Executive & Intergovernmental Affairs	92	37	55	60%	39	71%
Finance	203	80	123	61%	55	45%
Health & Social Services	938	301	637	68%	307	48%
Human Resources	88	27	61	69%	40	66%
Justice	324	103	221	68%	94	43%
Office of the Legislative Assembly	34	7	27	79%	13	48%
Total GN Departments	**3701**	**877**	**2824**	**76%**	**1414**	**50%**
Agencies, Boards & Corporations Totals						
Nunavut Arctic College	167	38	129	77%	69	53%
Nunavut Housing Corporation	97	21	76	78%	25	33%
Qulliq Energy Corporation	195	19	176	90%	99	56%
Total Agencies, Boards & Corporations	**459**	**78**	**381**	**83%**	**193**	**51%**
TOTAL	**4160**	**955**	**3205**	**77%**	**1607**	**50%**

Employment Summary by Community

Community	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	47	6	41	87%	28	68%
Qikiqtarjuaq	38	7	31	82%	22	71%
Cape Dorset	114	16	98	86%	45	46%
Clyde River	71	9	62	87%	41	66%
Grise Fiord	22	5	17	77%	11	65%
Hall Beach	44	5	39	89%	26	67%
Igloolik	163	29	134	82%	80	60%
Iqaluit	1611	405	1206	75%	424	35%
Kimmirut	36	6	30	83%	15	50%
Nanisivik	1	1	0	0%	0	-
Pangnirtung	147	28	119	81%	72	61%
Pond Inlet	151	20	131	87%	82	63%
Resolute Bay	27	11	16	59%	7	44%
Sanikiluaq	52	6	46	88%	33	72%
Total Baffin	**2524**	**554**	**1970**	**78%**	**886**	**45%**
Arviat	207	39	168	81%	113	67%
Baker Lake	169	27	142	84%	78	55%
Chesterfield Inlet	33	8	25	76%	15	60%
Coral Harbour	53	9	44	83%	29	66%
Rankin Inlet	465	148	317	68%	183	58%
Repulse Bay	49	6	43	88%	24	56%
Whale Cove	35	7	28	80%	18	64%
Total Kivalliq	**1011**	**244**	**767**	**76%**	**460**	**60%**
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	274	86	188	69%	92	49%
Gjoa Haven	109	29	80	73%	53	66%
Kugluktuk	138	23	115	83%	65	57%
Kugaaruk	42	4	38	90%	23	61%
Taloyoak	44	11	33	75%	22	67%
Total Kitikmeot	**607**	**153**	**454**	**75%**	**255**	**56%**
Winnipeg	7	0	7	100%	4	57%
Churchill	9	3	6	67%	2	33%
Ottawa	2	1	1	50%	0	0%
Total Other	**18**	**4**	**14**	78%	**6**	43%
TOTAL	**4160**	**955**	**3205**	**77%**	**1607**	**50%**

Community & Government Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	0	0%
Senior Management	16	1	15	94%	6	40%
Middle Management	47	1	46	98%	10	22%
Professional	51	16	35	69%	6	17%
Paraprofessional	188	65	123	65%	61	50%
Administrative Support	42	7	35	83%	28	80%
Total Department	**347**	**91**	**256**	**74%**	**111**	**43%**

Employment Summary, by Community

Arctic Bay	2	1	1	50%	1	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	18	5	13	72%	7	54%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	0	0	0	-	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	5	1	4	80%	1	25%
Iqaluit	143	35	108	76%	32	30%
Kimmirut	0	0	0	-	0	-
Pangnirtung	1	1	0	0%	0	-
Pond Inlet	30	3	27	90%	15	56%
Resolute Bay	2	2	0	0%	0	-
Sanikiluaq	1	1	0	0%	0	-
Arviat	3	0	3	100%	2	67%
Baker Lake	9	2	7	78%	6	86%
Chesterfield Inlet	0	0	0	-	0	-
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	75	25	50	67%	26	52%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	41	11	30	73%	14	47%
Gjoa Haven	2	0	2	100%	1	50%
Kugluktuk	10	4	6	60%	1	17%
Total Community	**347**	**91**	**256**	**74%**	**111**	**43%**

Employment Summary, By Headquarters & Region

Headquarters	146	36	110	75%	32	29%
Region	201	55	146	73%	79	54%
TOTAL	**347**	**91**	**256**	**74%**	**111**	**43%**

Culture, Language, Elders & Youth

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	3	100%
Senior Management	8	0	8	100%	5	63%
Middle Management	16	5	11	69%	7	64%
Professional	44	13	31	70%	23	74%
Paraprofessional	17	5	12	71%	9	75%
Administrative Support	10	1	9	90%	8	89%
Total Department	**98**	**24**	**74**	**76%**	**55**	**74%**

Employment Summary, by Community

Clyde River	12	1	11	92%	8	73%
Iqaluit	47	14	33	70%	23	70%
Igloolik	16	3	13	81%	11	85%
Baker Lake	13	4	9	69%	5	56%
Rankin Inlet	0	0	0	-	0	-
Cambridge Bay	0	0	0	-	0	-
Kugluktuk	10	2	8	80%	8	100%
Total Community	**98**	**24**	**74**	**76%**	**55**	**74%**

Employment Summary, By Headquarters & Region

Headquarters	46	14	32	70%	23	72%
Region	52	10	42	81%	32	76%
TOTAL	**98**	**24**	**74**	**76%**	**55**	**74%**

Economic Development & Transportation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	13	1	12	92%	4	33%
Middle Management	25	3	22	88%	5	23%
Professional	21	7	14	67%	4	29%
Paraprofessional	54	12	42	78%	25	60%
Administrative Support	20	4	16	80%	15	94%
Total Department	**136**	**27**	**109**	**80%**	**54**	50%

Employment Summary, by Community

Cape Dorset	2	0	2	100%	0	0%
Iqaluit	59	14	45	76%	17	38%
Nanisivik	1	1	0	0%	0	-
Pangnirtung	11	2	9	82%	5	56%
Pond Inlet	10	0	10	100%	7	70%
Resolute Bay	1	0	1	100%	0	0%
Arviat	4	1	3	75%	2	67%
Rankin Inlet	27	6	21	78%	12	57%
Cambridge Bay	5	1	4	80%	1	25%
Gjoa Haven	7	2	5	71%	5	100%
Kugluktuk	9	0	9	100%	5	56%
Total Community	**136**	**27**	**109**	**80%**	**54**	**50%**

Employment Summary, By Headquarters & Region

Headquarters	64	14	50	78%	21	42%
Region	72	13	59	82%	33	56%
TOTAL	**136**	**27**	**109**	**80%**	**54**	**50%**

Education

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	24	3	21	88%	1	5%
Middle Management	104	4	100	96%	30	30%
Professional	627	45	582	93%	160	27%
Paraprofessional	400	66	334	84%	300	90%
Administrative Support	160	32	128	80%	125	98%
Total Department	**1318**	**150**	**1168**	**89%**	**618**	**53%**

Employment Summary, by Community

Arctic Bay	27	0	27	100%	18	67%
Qikiqtarjuaq	22	3	19	86%	13	68%
Cape Dorset	45	3	42	93%	21	50%
Clyde River	40	5	35	88%	21	60%
Grise Fiord	11	2	9	82%	5	56%
Hall Beach	28	2	26	93%	15	58%
Igloolik	61	0	61	100%	34	56%
Iqaluit	249	36	213	86%	70	33%
Kimmirut	21	1	20	95%	11	55%
Nanisivik	0	0	0	-	0	-
Pangnirtung	71	5	66	93%	42	64%
Pond Inlet	76	12	64	84%	37	58%
Resolute Bay	10	2	8	80%	3	38%
Sanikiluaq	37	1	36	97%	27	75%
Arviat	122	18	104	85%	69	66%
Baker Lake	86	11	75	87%	35	47%
Chesterfield Inlet	21	5	16	76%	10	63%
Coral Harbour	31	2	29	94%	17	59%
Rankin Inlet	92	10	82	89%	41	50%
Repulse Bay	34	3	31	91%	16	52%
Whale Cove	21	2	19	90%	12	63%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	58	11	47	81%	21	45%
Gjoa Haven	44	3	41	93%	24	59%
Kugluktuk	57	7	50	88%	26	52%
Kugaaruk	27	3	24	89%	14	58%
Taloyoak	27	3	24	89%	16	67%
Total Community	**1318**	**150**	**1168**	**89%**	**618**	**53%**

Employment Summary, By Headquarters & Region

Headquarters	117	34	83	71%	35	42%
Region	1201	116	1085	90%	583	54%
TOTAL	**1318**	**150**	**1168**	**89%**	**618**	**53%**

Environment

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	6	0	6	100%	0	0%
Middle Management	29	8	21	72%	4	19%
Professional	19	5	14	74%	1	7%
Paraprofessional	59	16	43	73%	16	37%
Administrative Support	8	1	7	88%	6	86%
Total Department	**123**	**30**	**93**	**76%**	**28**	**30%**

Employment Summary, by Community

Arctic Bay	1	1	0	0%	0	-
Qikiqtarjuaq	1	0	1	100%	0	0%
Cape Dorset	1	1	0	0%	0	-
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	0	1	100%	0	0%
Hall Beach	1	0	1	100%	1	100%
Igloolik	17	2	15	88%	3	20%
Iqaluit	50	11	39	78%	9	23%
Kimmirut	3	1	2	67%	1	50%
Pangnirtung	4	2	2	50%	0	0%
Pond Inlet	7	1	6	86%	4	67%
Resolute Bay	1	1	0	0%	0	-
Sanikiluaq	1	0	1	100%	0	0%
Arviat	7	1	6	86%	3	50%
Baker Lake	2	0	2	100%	1	50%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	1	0	0%	0	-
Rankin Inlet	5	2	3	60%	0	0%
Repulse Bay	1	0	1	100%	0	0%
Whale Cove	1	0	1	100%	0	0%
Cambridge Bay	3	1	2	67%	0	0%
Gjoa Haven	1	1	0	0%	0	-
Kugluktuk	9	2	7	78%	4	57%
Kugaaruk	1	0	1	100%	0	0%
Taloyoak	2	2	0	0%	0	-
Total Community	**123**	**30**	**93**	**76%**	**28**	**30%**

Employment Summary, By Headquarters & Region

Headquarters	64	14	50	78%	10	20%
Region	59	16	43	73%	18	42%
TOTAL	**123**	**30**	**93**	**76%**	**28**	**30%**

Executive & Intergovernmental Affairs

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	0	4	100%	2	50%
Senior Management	10	3	7	70%	1	14%
Middle Management	9	3	6	67%	4	67%
Professional	16	8	8	50%	6	75%
Paraprofessional	42	17	25	60%	21	84%
Administrative Support	11	6	5	45%	5	100%
Total Department	**92**	**37**	**55**	**60%**	**39**	**71%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	1	1	0	0%	0	-
Clyde River	0	0	0	-	0	-
Grise Fiord	1	1	0	0%	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	1	1	0	0%	0	-
Iqaluit	61	24	37	61%	23	62%
Kimmirut	1	1	0	0%	0	-
Pangnirtung	7	2	5	71%	4	80%
Pond Inlet	1	0	1	100%	1	100%
Resolute Bay	1	1	0	0%	0	-
Sanikiluaq	1	0	1	100%	1	100%
Arviat	1	1	0	0%	0	-
Baker Lake	1	1	0	0%	0	-
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	1	0	1	100%	1	100%
Repulse Bay	1	0	1	100%	1	100%
Whale Cove	1	1	0	0%	0	-
Cambridge Bay	1	0	1	100%	1	100%
Gjoa Haven	1	1	0	0%	0	-
Kugluktuk	1	1	0	0%	0	-
Kugaaruk	1	0	1	100%	1	100%
Taloyoak	1	0	1	100%	1	100%
Ottawa	2	1	1	50%	0	0%
Total Community	**92**	**37**	**55**	**60%**	**39**	**71%**

Employment Summary, By Headquarters & Region

Headquarters	63	25	38	60%	23	61%
Regions	29	12	17	59%	16	94%
TOTAL	**92**	**37**	**55**	**60%**	**39**	**71%**

Finance

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	2	2	50%	0	0%
Senior Management	14	5	9	64%	0	0%
Middle Management	33	10	23	70%	6	26%
Professional	44	20	24	55%	5	21%
Paraprofessional	80	36	44	55%	25	57%
Administrative Support	28	7	21	75%	19	90%
Total Department	**203**	**80**	**123**	**61%**	**55**	**45%**

Employment Summary, by Community

Igloolik	14	6	8	57%	7	88%
Iqaluit	143	61	82	57%	24	29%
Rankin Inlet	28	7	21	75%	17	81%
Cambridge Bay	18	6	12	67%	7	58%
Gjoa Haven	0	0	0	-	0	-
Total Department	**203**	**80**	**123**	**61%**	**55**	**45%**

Employment Summary, By Headquarters & Region

Headquarters	143	61	82	57%	24	29%
Region	60	19	41	68%	31	76%
TOTAL	**203**	**80**	**123**	**61%**	**55**	**45%**

Health & Social Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	1	3	75%	0	0%
Senior Management	36	9	27	75%	3	11%
Middle Management	91	22	69	76%	9	13%
Professional	347	136	211	61%	25	12%
Paraprofessional	303	86	217	72%	179	82%
Administrative Support	157	47	110	70%	91	83%
Total Department	**938**	**301**	**637**	**68%**	**307**	**48%**

Employment Summary, by Community

Arctic Bay	12	3	9	75%	5	56%
Qikiqtarjuaq	10	2	8	80%	6	75%
Cape Dorset	16	1	15	94%	7	47%
Clyde River	13	2	11	85%	7	64%
Grise Fiord	6	2	4	67%	3	75%
Hall Beach	10	3	7	70%	5	71%
Igloolik	35	12	23	66%	14	61%
Iqaluit	332	93	239	72%	68	28%
Kimmirut	8	3	5	63%	2	40%
Nanisivik	0	0	0	-	0	-
Pangnirtung	48	15	33	69%	17	52%
Pond Inlet	21	4	17	81%	12	71%
Resolute Bay	9	5	4	44%	1	25%
Sanikiluaq	8	3	5	63%	3	60%
Arviat	26	5	21	81%	15	71%
Baker Lake	21	8	13	62%	7	54%
Chesterfield Inlet	7	2	5	71%	1	20%
Coral Harbour	13	6	7	54%	6	86%
Rankin Inlet	128	39	89	70%	56	63%
Repulse Bay	10	3	7	70%	4	57%
Whale Cove	8	3	5	63%	3	60%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	91	51	40	44%	23	58%
Gjoa Haven	44	19	25	57%	17	68%
Kugluktuk	25	7	18	72%	11	61%
Kugaaruk	10	1	9	90%	5	56%
Taloyoak	11	6	5	45%	3	60%
Churchill	9	3	6	67%	2	33%
Winnipeg	7	0	7	100%	4	57%
Total Community	**938**	**301**	**637**	**68%**	**307**	**48%**

Employment Summary, By Headquarters & Region

Headquarters	104	39	65	63%	17	26%
Region	834	262	572	69%	290	51%
TOTAL	**938**	**301**	**637**	**68%**	**307**	**48%**

Human Resources

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	1	1	50%	1	100%
Senior Management	8	2	6	75%	2	33%
Middle Management	8	1	7	88%	3	43%
Professional	8	3	5	63%	1	20%
Paraprofessional	48	18	30	63%	22	73%
Administrative Support	14	2	12	86%	11	92%
Total Department	**88**	**27**	**61**	**69%**	**40**	**66%**

Employment Summary, by Community

Iqaluit	68	22	46	68%	26	57%
Igloolik	7	2	5	71%	5	100%
Rankin Inlet	7	3	4	57%	4	100%
Cambridge Bay	6	0	6	100%	5	83%
Total Community	**88**	**27**	**61**	**69%**	**40**	**66%**

Employment Summary, By Headquarters & Region

Headquarters	68	22	46	68%	26	57%
Region	20	5	15	75%	14	93%
TOTAL	**88**	**27**	**61**	**69%**	**40**	**66%**

Justice

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	1	50%
Senior Management	9	2	7	78%	1	14%
Middle Management	30	12	18	60%	4	22%
Professional	31	8	23	74%	4	17%
Paraprofessional	220	66	154	70%	70	45%
Administrative Support	31	14	17	55%	14	82%
Total Department	**324**	**103**	**221**	**68%**	**94**	**43%**

Employment Summary, by Community

Arctic Bay	1	1	0	0%	0	-
Clyde River	1	1	0	0%	0	-
Sanikiluaq	1	1	0	0%	0	-
Cape Dorset	3	1	2	67%	2	100%
Igloolik	1	1	0	0%	0	-
Iqaluit	234	50	184	79%	70	38%
Pond Inlet	3	0	3	100%	3	100%
Pangnirtung	1	0	1	100%	1	100%
Arviat	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Rankin Inlet	49	44	5	10%	3	60%
Cambridge Bay	4	1	3	75%	1	33%
Gjoa Haven	7	3	4	57%	4	100%
Kugluktuk	14	0	14	100%	7	50%
Coral Harbour	3	0	3	100%	1	33%
Total Community	**324**	**103**	**221**	**68%**	**94**	**43%**

Employment Summary, By Headquarters & Region

Headquarters	120	34	86	72%	38	44%
Region	204	69	135	66%	56	41%
TOTAL	**324**	**103**	**221**	**68%**	**94**	**43%**

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	3	1	2	67%	0	0%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	-	0	-
Paraprofessional	21	2	19	90%	9	47%
Administrative Support	6	4	2	33%	2	100%
Total Department	**34**	**7**	**27**	**79%**	**13**	**48%**

Employment Summary, by Community

Iqaluit	32	7	25	78%	11	44%
Rankin Inlet	2	0	2	100%	2	100%
Total Community	**34**	**7**	**27**	**79%**	**13**	**48%**

Employment Summary, By Headquarters & Region

Headquarters	34	7	27	79%	13	48%
Region	0	0	0	-	0	-
TOTAL	**34**	**7**	**27**	**79%**	**13**	**48%**

Nunavut Arctic College

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	0	1	100%	0	0%
Senior Management	7	1	6	86%	3	50%
Middle Management	21	4	17	81%	6	35%
Professional	88	22	66	75%	28	42%
Paraprofessional	23	6	17	74%	10	59%
Administrative Support	27	5	22	81%	22	100%
Total Board	**167**	**38**	**129**	**77%**	**69**	**53%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	1	0	0%	0	-
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	4	1	3	75%	3	100%
Iqaluit	80	17	63	79%	27	43%
Kimmirut	1	0	1	100%	0	0%
Pangnirtung	2	1	1	50%	1	100%
Pond Inlet	1	0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	0	0%
Arviat	15	3	12	80%	9	75%
Baker Lake	2	0	2	100%	2	100%
Chesterfield Inlet	1	1	0	0%	0	-
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	34	11	23	68%	11	48%
Repulse Bay	1	0	1	100%	1	100%
Cambridge Bay	12	2	10	83%	5	50%
Gjoa Haven	1	0	1	100%	0	0%
Kugluktuk	1	0	1	100%	1	100%
Kugaaruk	1	0	1	100%	1	100%
Taloyoak	1	0	1	100%	0	0%
Resolute Bay	1	0	1	100%	1	100%
Whale Cove	1	1	0	0%	0	-
Total Community	**167**	**38**	**129**	**77%**	**69**	**53%**

Employment Summary, By Headquarters & Region

Headquarters	15	4	11	73%	8	73%
Region	152	34	118	78%	61	52%
TOTAL	**167**	**38**	**129**	**77%**	**69**	**53%**

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	1	3	75%	2	67%
Senior Management	7	0	7	100%	0	0%
Middle Management	19	5	14	74%	0	0%
Professional	0	0	0	-	0	-
Paraprofessional	54	12	42	78%	14	33%
Administrative Support	13	3	10	77%	9	90%
Total Corporation	**97**	**21**	**76**	**78%**	**25**	**33%**

Employment Summary, by Community

Arviat	26	10	16	62%	10	63%
Cambridge Bay	17	0	17	100%	5	29%
Cape Dorset	25	4	21	84%	5	24%
Iqaluit	29	7	22	76%	5	23%
Rankin Inlet	0	0	0	-	0	-
Total Community	**97**	**21**	**76**	**78%**	**25**	**33%**

Employment Summary, By Headquarters & Region

Headquarters	29	7	22	76%	5	23%
Region	68	14	54	79%	20	37%
TOTAL	**97**	**21**	**76**	**78%**	**25**	**33%**

Qulliq Energy Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	7	0	7	100%	0	0%
Middle Management	18	1	17	94%	2	12%
Professional	74	14	60	81%	21	35%
Paraprofessional	44	1	43	98%	30	70%
Administrative Support	50	3	47	94%	45	96%
Total Department	**195**	**19**	**176**	**90%**	**99**	**56%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	2	100%
Qikiqtarjuaq	2	1	1	50%	1	100%
Cape Dorset	2	0	2	100%	2	100%
Clyde River	2	0	2	100%	2	100%
Grise Fiord	2	0	2	100%	2	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	2	0	2	100%	2	100%
Iqaluit	84	14	70	83%	19	27%
Kimmirut	2	0	2	100%	1	50%
Nanisivik	0	0	0	-	0	-
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	2	0	2	100%	2	100%
Resolute Bay	2	0	2	100%	2	100%
Sanikiluaq	2	0	2	100%	2	100%
Arviat	2	0	2	100%	2	100%
Baker Lake	34	1	33	97%	21	64%
Chesterfield Inlet	2	0	2	100%	2	100%
Coral Harbour	2	0	2	100%	2	100%
Rankin Inlet	17	1	16	94%	10	63%
Repulse Bay	2	0	2	100%	2	100%
Whale Cove	2	0	2	100%	2	100%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	18	2	16	89%	9	56%
Gjoa Haven	2	0	2	100%	2	100%
Kugluktuk	2	0	2	100%	2	100%
Kugaaruk	2	0	2	100%	2	100%
Taloyoak	2	0	2	100%	2	100%
Total Community	**195**	**19**	**176**	**90%**	**99**	**56%**

Employment Summary, By Headquarters & Region

Headquarters	52	4	48	92%	21	44%
Region	143	15	128	90%	78	61%
TOTAL	**195**	**19**	**176**	**90%**	**99**	**56%**

Employment Summary of GN Public Service Review

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Capacity (%)			
	Jun-99	Jun-11	Mar-12	Jun-12	Jun-99	Jun-11	Mar-12	Jun-12
Executive	25	36	39	40	92%	86%	92%	83%
Senior Management	75	174	167	168	77%	79%	84%	83%
Middle Management	110	453	454	452	42%	78%	81%	83%
Professional	308	1353	1392	1370	33%	75%	78%	78%
Paraprofessional	423	1524	1528	1553	34%	73%	74%	74%
Administrative Support	269	562	563	577	42%	75%	75%	76%
Total All Employment Categories	**1210**	**4102**	**4143**	**4160**	**42%**	**75%**	**77%**	**77%**
Departments Totals								
Community Government & Transportation	195	-	-	-	22%	-	-	-
Community & Government Services	-	343	341	347	-	72%	72%	74%
Culture, Language, Elders & Youth	38	99	98	98	26%	66%	70%	76%
Economic Development & Transportation	-	135	136	136	-	73%	82%	80%
Education	113	1288	1325	1318	34%	86%	89%	89%
Environment	-	121	122	123	-	76%	77%	76%
Executive & Intergovernmental Affairs	49	75	93	92	67%	59%	57%	60%
Finance	131	206	204	203	50%	62%	64%	61%
Health & Social Services	73	928	927	938	34%	65%	67%	68%
Human Resources	47	88	88	88	47%	64%	68%	69%
Justice	159	316	317	324	47%	68%	69%	68%
Office of the Legislative Assembly	28	34	34	34	57%	76%	74%	79%
Public Works & Services	242	-	-	-	32%	-	-	-
Sustainable Development	135	-	-	-	63%	-	-	-
Total GN Departments	**1210**	**3633**	**3685**	**3701**	**47%**	**74%**	**76%**	**76%**
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	107	100	97	CGT	73%	78%	78%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	171	164	167	na	77%	82%	77%
Qulliq Energy Corporation	-	191	194	195	-	88%	90%	90%
Total Agencies, Boards & Corporations	**0**	**469**	**458**	**459**	**0%**	**81%**	**84%**	**83%**
TOTAL	**1210**	**4102**	**4143**	**4160**	**42%**	**75%**	**77%**	**77%**

Reviewing Inuit Employment: June 1999 to June 2012

Category All Departments, Agencies, Boards & Corporations

	Beneficiaries				IEP (%)			
	Jun-99	Jun-11	Mar-12	Jun-12	Jun-99	Jun-11	Mar-12	Jun-12
Executive	na	13	16	15	61%	42%	44%	45%
Senior Management	na	32	25	26	22%	23%	18%	19%
Middle Management	na	87	93	91	24%	25%	25%	24%
Professional	na	274	290	284	41%	27%	27%	26%
Paraprofessional	na	771	782	791	47%	70%	69%	69%
Administrative Support	na	385	383	400	64%	91%	91%	91%
Total All Employment Categories	**0**	**1562**	**1589**	**1607**	**44%**	**51%**	**50%**	**50%**
Departments Totals								
Community Government & Transportation	23	-	-	-	53%	-	-	-
Community & Government Services	-	112	107	111	-	46%	44%	43%
Culture, Language, Elders & Youth	9	46	51	55	90%	71%	74%	74%
Economic Development & Transportation	-	56	57	54	-	57%	51%	50%
Education	18	598	620	618	47%	54%	53%	53%
Environment	-	37	33	28	-	40%	35%	30%
Executive & Intergovernmental Affairs	15	23	35	39	45%	52%	66%	71%
Finance	28	54	57	55	43%	42%	44%	45%
Health & Social Services	8	303	294	307	32%	50%	47%	48%
Human Resources	15	37	40	40	68%	66%	67%	66%
Justice	27	93	90	94	36%	43%	41%	43%
Office of the Legislative Assembly	11	13	11	13	69%	50%	44%	48%
Public Works & Services	32	-	-	-	42%	-	-	-
Sustainable Development	34	-	-	-	40%	-	-	-
Total GN Departments	**220**	**1372**	**1395**	**1414**	**44%**	**51%**	**50%**	**50%**
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	22	25	25	CGT	28%	32%	33%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	70	69	69	na	53%	51%	53%
Qulliq Energy Corporation	-	98	100	99	-	58%	57%	56%
Total Agencies, Boards & Corporations	**0**	**190**	**194**	**193**	**na**	**50%**	**50%**	**51%**
TOTAL	**220**	**1562**	**1589**	**1607**	**44%**	**51%**	**50%**	**50%**

Trainee and Intern* Employment

As of June 30, 2012

Departments	Trainees and Interns: Total Positions	Trainees and Interns: Beneficiaries Filled	Trainees and Interns: Beneficiaries % Capacity
Community & Government Services	4	1	25%
Culture, Language, Elders & Youth	0	0	-
Economic Development & Transportation	2	0	0%
Education	0	0	-
Environment	4	2	50%
Executive & Intergovernmental Affairs	0	0	-
Finance	5	1	20%
Health & Social Services	3	0	0%
Human Resources	0	0	-
Justice	2	1	50%
Office of the Legislative Assembly	0	0	-
Total Departments	**20**	**5**	**25%**
Agencies, Boards & Corporations			
Nunavut Arctic College	2	2	100%
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	2	1	50%
Total Agencies, Boards & Corporations	**4**	**3**	**75%**
TOTAL	**24**	**8**	**33%**

*Includes both intern and trainee positions which may be open to beneficiaries and non-beneficiaries. As of 30 June 2012, there were no non-beneficiaries and eight (8) beneficiaries in trainee and intern positions.

Sivuliqtiksat Internship Program** Employment

As of June 30, 2012

Departments	Sivuliqtiksat Internship: Total Positions	Sivuliqtiksat Internship: Beneficiaries Filled	Sivuliqtiksat Internship: Beneficiaries % Capacity
Community & Government Services	2	1	50%
Culture, Language, Elders & Youth	0	0	-
Economic Development & Transportation	3	0	0%
Education	1	0	0%
Environment	0	0	-
Executive & Intergovernmental Affairs	0	0	-
Finance	0	0	-
Health & Social Services	1	0	0%
Human Resources	1	1	100%
Justice	1	1	100%
Office of the Legislative Assembly	0	0	-
Total Departments	**9**	**3**	**33%**
Agencies, Boards & Corporations			
Nunavut Arctic College	0	0	-
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	0	0	-
Total Agencies, Boards & Corporations	**0**	**0**	**-**
TOTAL	**9**	**3**	**33%**

**Includes positions which are only open to beneficiaries. Listed positions are those current and active. There is a total of 16 positions available for departments and agencies in the program.

Casual Positions as of June 30, 2012

Departments	Casuals		
	Total Casuals	Beneficiaries	IEP%
Community & Government Services	47	24	51%
Culture, Language, Elders & Youth	19	11	58%
Economic Development & Transportation	15	11	73%
Education	326	292	90%
Environment	10	6	60%
Executive & Intergovernmental Affairs	8	3	38%
Finance	32	13	41%
Health & Social Services	392	236	60%
Human Resources	10	6	60%
Justice	142	39	27%
Office of the Legislative Assembly	1	1	100%
Total Departments	**1002**	**642**	**64%**
Agencies, Boards & Corporations			
Nunavut Arctic College	20	10	50%
Nunavut Housing Corporation	16	10	63%
Quilliq Energy Corporation	27	12	44%
Total Agencies, Boards & Corporations	**63**	**32**	**51%**
Total	**1065**	**674**	**63%**